# Strategic Planning for Transformational Leadership

## A Five-Step Guide to Building a Leadership Action Plan

(Openo, 2024)

Module 2 Transformational Leadership

MO1: Develop measurable leadership goals.
MO2: Construct and refine a collaborative strategic action plan.

1

### Set Measurable Goals

Define the desired change, timeline, and evidence of success.

### Engage Stakeholders

Identify those affected, gather perspectives, and encourage participation.

2

3

### Build the Action Plan

Outline actions, responsibilities, resources, timelines, and barriers.

### Collaborate Digitally

Use shared documents and stakeholders feedback to refine the plan.

4

5

### Monitor and Adjust

Review progress, collect feedback, and revise strategies.

(Maytin et al., 2023)

Maytin, K., Fulmore, F., Leon, Y., McCullough, A., Ragus, D., & Stafford, T. M. (2023). From macro to micro: Applying a theoretical framework for the development of innovative online instruction, micro-learning, and micro-credentialing. *Journal of Multidisciplinary Research, 15*(1), 161–172.

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